



March 21, 2012

Company name: Nitta Gelatin Inc.
Representative: Norimichi Soga, Representative Director and President
(Stock code: 4977; Second Section of Tokyo Stock Exchange)
Contact: Tsuneo Sasaki, Director and Managing Executive Officer,
General Manager of General Affairs Division
Tel: +81-72-949-5381

Notice Regarding Change in Organization and Personnel

Nitta Gelatin Inc. announced that its Board of Directors met and approved a resolution today regarding change in its organization and personnel, with details as follows.

The appointment of members of the Board of Directors and Statutory Auditors will be decided formally following the approval of the Ordinary General Shareholders' Meeting to be held on June 27, 2012.

1. Change in Organization (Effective June 27, 2012)

To supervise the domestic and overseas sales and marketing of gelatin, collagen peptide and food material, the Global Business Division will be reorganized as the Sales & Marketing Division, which will supervise the Sales Division and the Peptide R&D Department. In addition, the Overseas Department will be reorganized as the Overseas Team and integrated under the Sales & Marketing Division.

2. Change in Appointment to the Board of Directors (Effective June 27, 2012)

<New board director candidates>

Name	New position	Current position
Koichi Ogata	Director and Executive Officer General Manager of R & D Div. In charge of Sales & Marketing Div. and Logistic Center	Executive Officer General Manager of R & D Dept.
Tatsuro Otsuka	Director and Executive Officer General Manager of System Solution Div. In charge of Quality Assurance Div.	General Manager of Corporate Planning Div.

<Board directors scheduled to resign>

Name	New position	Current position
Tadao Kawamura	Resignation	Director and Senior Managing Executive Officer General Manager of Sales & Marketing Div. In charge of Adhesives Div. and Logistic Center
Masahiro Morimura	Resignation	Director and Executive Officer General Manager of Quality Assurance Div. In charge of System Solution Div.

3. Change in Appointment of Statutory Auditors (Effective June 27, 2012)

<New statutory auditor candidates>

Name	New position
Shigeoki Tougou	Outside Statutory Auditor

<Statutory auditor scheduled to resign>

Name	Current position
Nobumasa Fujimitsu	Outside Statutory Auditor

4. Change in Personnel (Effective June 27, 2012)

Name	New position	Current position
Tsuneo Sasaki	Director and Senior Managing Executive Officer General Manager of General Affairs Div. In charge of Finance Div. and Casing Business	Director and Managing Executive Officer General Manager of General Affairs Div. In charge of Finance Div. and Casing Business
Takeo Yamaki	Director and Executive Officer General Manager of Manufacturing Div. In charge of Adhesives Div.	Director and Executive Officer General Manager of Manufacturing Div. In charge of Global Business Div.
Hiroshi Nitta	Director In charge of Corporate Planning Div.	Director and Executive Officer Deputy General Manager of Manufacturing Div.
Hidenori Takemiya	Executive Officer General Manager of Sales & Marketing Div.	Executive Officer General Manager of Global Business Div. General Manager of Overseas Dept.
Toru Tamaoka	Executive Officer General Manager of Adhesives Div.	General Manager of Adhesives Div.
Yoshitaka Oda	Executive Officer President of Nitta Biolab Inc.	President of Nitta Biolab Inc.
Shinya Takahashi	General Manager of Quality Assurance Div.	Manager of Quality Assurance Div.
Eiichi Yamashita	General Manager of Corporate Planning Div. Manager of Life Science Laboratory	Manager of Corporate Planning Div. Manager of Life Science Laboratory