



February 18, 2016

Company name: Nitta Gelatin Inc.
Representative: Koichi Ogata, Representative Director and President
(Stock code: 4977; First Section of Tokyo Stock Exchange)
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Notice Regarding Changes in Organization and Personnel

Nitta Gelatin Inc. hereby announces that at a Board of Directors' meeting held on February 18, 2016, the Company passed a resolution regarding various changes in its organization and personnel, with details as follows.

1. Change in Organization (Effective March 21, 2016)

A new International Business Div. will be established, and under it a new Global Gelatin Management Dept. and a new Collagen Casings Dept. will be established. The Global Gelatin Management Dept. will develop new sources of raw materials, and arrange the budgets of Nitta Group's overseas companies and manage their business performance. The Collagen Casings Dept. will take over the operations of the President's Office and promote the collagen casing business.

2. Change in Personnel (Effective March 21, 2016)

Name	New position	Current position
Raymond Merz	Director and Executive Officer General Manager of International Business Div.	Director and Executive Officer General Manager of Gelatin Div.
Norifumi Nagaoka	Deputy General Manager of International Business Div. and General Manager of Collagen Casings Dept., International Business Div.	General Manager of President's Office
Keiji Suzuki	General Manager of Global Gelatin Management Dept., International Business Div.	General Manager of Planning & Management Dept., Gelatin Div.
Seiichi Nishikawa	General Manager of Gelatin Div.	Deputy General Manager of Gelatin Div.
Setsuo Takahashi	General Manager of Planning & Management Dept., Gelatin Div.	Manager of Planning & Management Dept., Gelatin Div.
Takanori Nakajima	General Manager of Technical & Engineering Dept., Gelatin Div.	General Manager of Production Dept., Gelatin Div.
Mitsuhiro Yoshimura	General Manager of Production Dept., Gelatin Div.	General Manager of Plant Management Center