



June 29, 2026

Company name	Nitta Gelatin Inc.
Representative	Hidenori Takemiya, Representative Director and President Executive Officer
(Stock code: 4977; Standard Market of Tokyo Stock Exchange)	
Contact	Akira Ando, Director and Executive Officer General Manager of General Management Division
Phone Number	+81-72-949-5381

Notice Regarding Changes in Personnel of Directors and Executive Officers,
and (Amendment to Disclosed Matter) Partial Amendment to the "Notice
Regarding Changes in Personnel of Executive Officers" Dated April 23

Nitta Gelatin Inc. (hereinafter "Nitta Gelatin") hereby announces that at a Board of Directors meeting held on June 29, 2026, Nitta Gelatin passed a resolution to change the personnel of Directors and Executive Officers.

In addition, Nitta Gelatin has decided to amend a part of the changes in personnel of Executive Officers previously announced in the "Notice Regarding Changes in Personnel of Executive Officers" dated April 23, 2026, as described below.

1. Amendment to the Disclosed Matter in the "Notice Regarding Changes in Personnel of Executive Officers" Dated April 23, 2026

This amendment is due to the fact that the candidate requested to decline the appointment for personal reasons, and the Board of Directors, at its meeting held today, resolved to withdraw the selection of the said candidate.

(Before Amendment)

1. Change in Executive Officers (Effective June 29, 2026)
[Executive Officers to be newly appointed]

Name	New Position	Current Position
<u>Osamu Iwakuni</u>	<u>Executive Officer</u> <u>General Manager of Manufacturing Growth</u> <u>Strategy Office, Manufacturing Div.</u>	<u>General Manager of Manufacturing Growth</u> <u>Strategy Office, Manufacturing Div.</u>
Junichi Nakatani	Executive Officer General Manager of Corporate Planning Dept.	Manager of Executive Management Team of Corporate Planning Dept.

(After Amendment)

1. Change in Executive Officers (Effective June 29, 2026)

[Executive Officers to be newly appointed]

Name	New Position	Current Position
Junichi Nakatani	Executive Officer General Manager of Corporate Planning Dept.	Manager of Executive Management Team of Corporate Planning Dept.

2. Change in Directors (Effective June 29, 2026)

[Changes in Areas of Responsibility]

Name	New Position	Current Position
Hidenori Takemiya	Representative Director and President, Executive Officer Oversight of Internal Audit Section	Representative Director and President, Executive Officer Oversight of Research & Development Center In charge of Quality Assurance Dept., and Internal Audit Section
Kazuya Hayashi	Director and Executive Officer General Manager of Manufacturing Div. Oversight of Corporate Planning Dept. and Research & Development Center General Manager of Manufacturing Growth Strategy Office	Director and Executive Officer General Manager of Manufacturing Div. Oversight of Corporate Planning Dept.
Akira Ando	Director and Executive Officer General Manager of General Management Div. Oversight of Quality Assurance Dept.	Director and Executive Officer General Manager of General Management Div.

Following these changes, the lineup of Directors and Audit & Supervisory Board Members is as follows:

Name	Positions & Responsibilities
Hidenori Takemiya	Representative Director and President, Executive Officer Oversight of Internal Audit Section
Yoshihisa Sugimoto	Director and Executive Officer General Manager of Sales Div.
Kazuya Hayashi	Director and Executive Officer General Manager of Manufacturing Div. Oversight of Corporate Planning Dept. and Research & Development Center General Manager of Manufacturing Growth Strategy Office
Akira Ando	Director and Executive Officer General Manager of General Management Div. Oversight of Quality Assurance Dept.
Hiromasa Suzuki	Outside Director
Hisao Takahashi	Outside Director
Yumiko Oida	Outside Director
Kazuya Inoue	Standing Audit & Supervisory Board Member
Takashi Yoshida	Outside Audit & Supervisory Board Member
Maiko Ueda	Outside Audit & Supervisory Board Member