

March 19,2025

Company name Nitta Gelatin Inc. Representative Hidenori Takemiya,

Representative Director and President

Executive Officer

(Stock code: 4977; Standard Market of Tokyo Stock Exchange)

Contact Akira Ando,

Director and Executive Officer

General Manager of General Management Division

Phone Number +81-72-949-5381

Notice Regarding Changes in Directors and Audit & Supervisory Board Members

Nitta Gelatin Inc. (hereinafter "Nitta Gelatin") hereby announces that at a Board of Directors meeting held on March 19, 2025, Nitta Gelatin passed a resolution to changes in Directors and Audit & Supervisory Board Members, with details as follows.

Nitta Gelatin plans to officially decide the changes following approvals at the 86th Annual General Meeting of Shareholders scheduled to be held on June 27, 2025.

1. Change in Directors (Effective June 27, 2025)

[Candidate for a Director to be newly elected]

Name	New Position	Current Position	
Yumiko Oida	Outside Director	_	
[Director scheduled to retire]			
Name	New Position	Current Position	

Name	New Position	Current Position
Yoko Hori	_	Outside Director

2. Changes in Audit & Supervisory Board Members (Effective June 27, 2025)

[Candidate for an Audit & Supervisory Board Member to be newly elected]

Name	New Position	Current Position
Maiko Ueda	Outside Audit & Supervisory Board	
	Member	

[Audit & Supervisory Board Member scheduled to retire]

Name	New Position	Current Position
Kuniki Sato		Outside Audit & Supervisory Board
	_	Member

The consent of the Audit & Supervisory Board has been obtained for this matter.

The composition of Directors and Audit & Supervisory Members after the changes will be as follows:

Name	Positions & Responsibilities	
	Representative Director and President	
Hidenori Takemiya	Executive Officer	
ridenori takemiya	In management of Research & Development Center	
	Responsible for Quality Assurance Dept. and Internal Audit Sect.	
	Director and Executive Officer	
Yoshihisa Sugimoto	General Manager of Sales Development Div.	
	General Manager of Overseas Sales Dept.	
	Director and Executive Officer	
Kazuya Hayashi	General Manager of Manufacturing Div.	
	In management of Corporate Planning Dept.	
Akira Ando	Director and Executive Officer	
Akira Aliuo	General Manager of General Management Div.	
Hiromasa Suzuki	Outside Director	
Hisao Takahashi	Outside Director	
Yumiko Oida	Outside Director	
Kazuya Inoue	Standing Audit & Supervisory Board Member	
Takashi Yoshida	Outside Audit & Supervisory Board Member	
Maiko Ueda	Outside Audit & Supervisory Board Member	