



March 21, 2024

Company name Nitta Gelatin Inc.
Representative Koichi Ogata,
Representative Director and President
Executive Officer
(Stock code: 4977; Standard Market of Tokyo Stock Exchange)
Contact Kazuya Hayashi,
Director and Executive Officer
General Manager of General Management
Division
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Notice Regarding Changes in Organization and Personnel Such as Directors, Executive Officers and General Managers

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on March 21, 2024, Nitta Gelatin passed a resolution regarding changes in organization and personnel such as Directors, Executive Officers and General Managers, with details as follows.

1. Changes in Organization (Effective April 1, 2024)

Aiming to further strengthen operations relating to the formulation of sales strategy and progress management on a global basis, the Company will change the name of the Business Development Division to the Sales Development Division, abolish the Food Solution Department and Health Support Department and newly create the Domestic Sales Department and Overseas Sales Department.

The Domestic Sales Department shall be made up of three teams: the Tokyo Team and Osaka Team, which shall mainly perform the domestic operations of the former Food Solution Department and Health Support Department, and the Logistics Team, which has been transferred from the Global Production Management Department of Manufacturing Division. The Overseas Sales Department shall mainly perform the overseas operations of the former Health Support Department.

2. Change in a Director (Effective April 1, 2024)

Name	New Position	Current Position
Yoshihisa Sugimoto	Director and Executive Officer General Manager of Sales Development Div.	Director and Executive Officer General Manager of Business Development Div.

3. Change in an Executive Officer (Effective April 1, 2024)

Name	New Position	Current Position
Yoshifumi Matsumoto	Executive Officer Vice President of Nitta Gelatin Holding, Inc. and General Manager of Finance Dept., General Management Div.	Executive Officer Vice President of Nitta Gelatin Holding, Inc.

4. Change in General Managers (Effective April 1, 2024)

Name	New Position	Current Position
Eisuke Mori	General Manager of Marketing Dept., Sales Development Div.	General Manager of Marketing Dept., Business Development Div.
Kazuya Nakao	General Manager of Domestic Sales Dept., Sales Development Div.	General Manager of Food Solution Dept., Business Development Div.
Ikuo Okumura	General Manager of Overseas Sales Dept., Sales Development Div.	General Manager of Health Support Dept., Business Development Div.
Yosuke Hiraoka	General Manager of Research & Development Center	General Manager of Research & Development Center General Manager of BioMedical Dept.
Yukitaka Sakamoto	General Manager of BioMedical Dept., Research & Development Center	Manager of BioMedical Dept., Research & Development Center
Yoshihiko Wada	General Manager of Manufacturing Div. (Seconded to Hikone Gelatin Inc.)	General Manager of Production Dept., Manufacturing Div.
Naokatsu Noguchi	General Manager of Production Dept., Manufacturing Div.	Chief Manager of Production Dept., Manufacturing Div.

5. Change in Executive Officers (Effective June 26, 2024)

[Change in responsibilities]

Name	New Position	Current Position
Noriyuki Tsuji	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Global Production Management Dept.	Executive Officer Deputy General Manager of Manufacturing Div.

[Executive Officers to be newly appointed]

Name	New Position	Current Position
Kazuya Nakao	Executive Officer General Manager of Domestic Sales Dept., General Manager of Sales Development Div.	General Manager of Domestic Sales Dept., General Manager of Sales Development Div.
Takuya Tanaka	Executive Officer General Manager of General Affairs Dept., General Management Div.	General Manager of General Affairs Dept., General Management Div.

Yosuke Hiraoka	Executive Officer General Manager of Research & Development Center	General Manager of Research & Development Center
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[Retiring Executive Officers]

Name	New Position	Current Position
Shinya Takahashi	Seconded to Nitta Gelatin India Ltd.	Executive Officer Seconded to Nitta Gelatin India Ltd.
Keiji Suzuki	Keiji Suzuki is to retire.	Executive Officer President & CEO of Nitta Gelatin USA, Inc. and President & CEO of Nitta Gelatin Canada, Inc.