

March 7, 2023

Company name	Nitta Gelatin Inc.
Representative	Koichi Ogata, Representative Director and President (Stock code: 4977; Prime Market of Tokyo Stock Exchange)
Contact	Norifumi Nagaoka, Director and Executive Officer General Manager of General Management Division
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Notice Regarding Changes in Organization and Personnel Such as Board Members, Executive Officers and the General Managers

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on March 7, 2023, Nitta Gelatin passed a resolution to change its organization and personnel such as Board Members, Executive Officers and the General Manager level, with details as follows.

1. Changes in Organization (Effective March 21, 2023)

- (1) Nitta Gelatin shall establish the General Affairs Department by combining the General Affairs Department and the Plant Management Center. Nitta Gelatin shall enhance operational efficiency by reorganizing and integrating the operations shared by both departments, and newly establish the CSR Team to implement CSR activities throughout the entire company.
- (2) To strengthen the sales structure and carry out unified operations, Nitta Gelatin shall newly establish the Business Development Division by combining the Food Solution Division and the Health Support Division. Under this newly established division, Nitta Gelatin shall also establish the Food Solution Department and Health Support Department, which will take over the operations of both divisions, and the Marketing Department that combines the Product Planning Department with the Direct Sales Team.
- (3) To further promote the effective utilization of human resources and enhancement of operational efficiency within the Manufacturing Division, Nitta Gelatin shall abolish the Raw Material Development Department and the Logistics Department, and newly establish the Technology Development Department.

2. Change in Board Members (Effective March 21, 2023)

Name	New Position	Current Position
Yoshihisa Sugimoto	Director and Executive Officer General Manager of Business Development Div.	Director and Executive Officer General Manager of Food Solution Div.
Hidenori Takemiya	Director and Executive Officer General Manager of Manufacturing Div.	Director and Executive Officer General Manager of Health Support Div.

3. Change in Executive Officers (Effective March 21, 2023)

Name	New Position	Current Position
Seichi Nishikawa	Executive Officer Deputy General Manager of Business Development Div.	Executive Officer Deputy General Manager of Health Support Div. General Manager of Overseas Dept.
Kazuya Hayashi	Executive Officer General Manager of Research & Development Center	Executive Officer General Manager of Research & Development Center General Manager of Research Div.
Noriyuki Tsuji	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Global Production Management Dept.	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Raw Material Development Dept.

4. Change in the General Managers (Effective March 21, 2023)

Name	New Position	Current Position
Eisuke Mori	General Manager of Marketing Dept., Business Development Div.	General Manager and Chief Manager of Product Planning Dept., Food Solution Div.
Kazuya Nakao	General Manager of Food Solution Dept., Business Development Div.	General Manager of Food Service Sales Dept., Food Solution Div.
Ikuo Okumura	General Manager of Health Support Dept., Business Development Div.	General Manager of Domestic Dept., Health Support Div.
Masayuki Mimasu	General Manager of Technology Development Dept., Manufacturing Div.	General Manager of Global Production Management Dept., Manufacturing Div.
Yasuo Morioka	General Manager of Research Dept, Research & Development Center	General Manager of Technology Dept., Manufacturing Div.