



February 24, 2022

Company name	Nitta Gelatin Inc.
Representative	Koichi Ogata, Representative Director and President (Stock code: 4977; First Section of Tokyo Stock Exchange)
Contact	Norifumi Nagaoka, Director and Executive Officer General Manager of General Management Division
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Notice Regarding Changes in Organization and Personnel Such as Executive Officers and the General Manager Level

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on February 24, 2022, Nitta Gelatin passed a resolution to change its organization and personnel such as Executive Officers and the General Manager level, with details as follows.

1. Changes in Organization (Effective March 21, 2022)

- (1) To further strengthen its functions related to administration and personnel, Nitta Gelatin shall separate the General Management Division’s General Affairs Department into the General Management Division’s General Affairs Department and the General Management Division’s Human Resources Department.
- (2) To further promote new raw material procurement, Nitta Gelatin shall newly establish the Raw Material Development Department within the Manufacturing Division.
- (3) To further promote technological innovation in manufacturing, Nitta Gelatin shall abolish the Manufacturing Division’s Process & Product Department, and newly establish the Engineering Department and Technology Department.

2. Change in Executive Officers (Effective March 21, 2022)

Name	New Position	Current Position
Yasuyuki Sanda	Executive Officer Assigned to General Management Div.	Executive Officer General Manager of General Affairs Dept., General Management Div.
Keiji Suzuki	Executive Officer Manufacturing Div., Dispatched to North America	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Global Production Management Dept.
Kazuya Hayashi	Executive Officer General Manager of Research & Development Center General Manager of Research Div.	Executive Officer General Manager of Research & Development Center

3. Change in the General Manager Level (Effective March 21, 2022)

Name	New Position	Current Position
Takuya Tanaka	General Manager of General Affairs Dept., General Management Div.	Manager of General Affairs Dept., General Management Div.
Hideki Tanaka	General Manager of Human Resources Dept., General Management Div.	Chief Manager of General Affairs Dept., General Management Div.
Masayuki Mimasu	General Manager of Global Production Management Dept., Manufacturing Div.	General Manager of Research Div., Research & Development Center
Noriyuki Tsuji	General Manager of Raw Material Development Dept., Manufacturing Div.	General Manager of Manufacturing Div. Dispatched to Nitta Gelatin USA, Inc.
Ken Tsunefuji	General Manager of Engineering Dept., Manufacturing Div.	General Manager of Process & Product Dept., Manufacturing Div.
Yasuo Morioka	General Manager of Technology Dept., Manufacturing Div.	Chief Manager of Process & Product Dept., Manufacturing Div.