



February 12, 2021

Company name Nitta Gelatin Inc.
Representative Koichi Ogata,
Representative Director and President
(Stock code: 4977; First Section of Tokyo Stock Exchange)
Contact Norifumi Nagaoka,
Director and Executive Officer
General Manager of General Management Division
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Notice Regarding Changes in Organization and Personnel Such as Board Members and Executive Officers

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on February 12, 2021, Nitta Gelatin passed a resolution to change its organization and personnel such as Board Members and Executive Officers, with details as follows.

1. Changes in Organization (Effective March 21, 2021)

- (1) To strengthen its marketing function and product development function, Nitta Gelatin shall newly establish the Product Planning Department within the Food Solution Division.
- (2) Nitta Gelatin shall establish a new department within the Manufacturing Division by combining the function of the Manufacturing Division’s Planning Department with the Manufacturing Division’s current Global Production Management Department, in order to manage all information concerning manufacturing, production management, technology and quality information of the entire Group, including those of its overseas bases, and to strengthen its capacity to take command. The name of the new department will be the Global Production Management Department, which is the same name of the current department.

2. Change in Board Members (Effective March 21, 2021)

Name	New Position	Current Position
Hiroshi Nitta	Director and Executive Officer General Manager of Manufacturing Div.	Director and Executive Officer General Manager of Manufacturing Div. General Manager of Global Production Management Dept.
Yoshihisa Sugimoto	Director and Executive Officer General Manager of Food Solution Div. General Manager of Product Planning Dept.	Director and Executive Officer General Manager of Food Solution Div.

3. Change in Executive Officers (Effective March 21, 2021)

Name	New Position	Current Position
Keiji Suzuki	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Global Production Management Dept. (newly established department)	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Planning Dept.

(Effective April 1, 2021)

Name	New Position	Current Position
Yoshitaka Oda	Executive Officer Assigned to Health Support Div.	Executive Officer President of Nitta Biolab Inc.