



January 21, 2021

Company name Nitta Gelatin Inc.
Representative Koichi Ogata,
Representative Director and President
(Stock code: 4977; First Section of Tokyo Stock Exchange)
Contact Norifumi Nagaoka,
Director and Executive Officer
General Manager of General Management Division
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Notice Regarding Changes in Organization and Personnel Such as Executive Officers and the General Manager Level

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on January 21, 2021, Nitta Gelatin passed a resolution to change its organization and personnel such as Executive Officers and the General Manager level, with details as follows.

1. Changes in Organization (Effective February 1, 2021)

- (1) Nitta Gelatin shall abolish the Adhesives Manufacturing Department in the Corporate Planning Division by way of a company split, where the same department is transferred to Bostik-Nitta Co., Ltd.
- (2) In line with the abolition of the Adhesives Manufacturing Department stated above, Nitta Gelatin shall abolish the Corporate Planning Division and reorganize the same division into the Corporate Planning Department.

2. Change in Executive Officers (Effective February 1, 2021)

Name	New Position	Current Position
Arifumi Hirata	Executive Officer Responsible for Corporate Planning Dept.	Executive Officer General Manager of Corporate Planning Div.

3. Change in the General Manager Level (Effective February 1, 2021)

Name	New Position	Current Position
Yoshiki Fujikawa	General Manager of Corporate Planning Dept.	General Manager of Corporate Planning Dept., Corporate Planning Div.