

December 17, 2020

Company name Nitta Gelatin Inc. Representative Koichi Ogata,

Representative Director and President

(Stock code: 4977; First Section of Tokyo Stock Exchange)

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Notice Concerning Board of Directors Resolution regarding the Company Split (Simplified Absorption-Type Split) of the Adhesive Business (Manufacturing) with Bostik-Nitta Co., Ltd.

Nitta Gelatin Inc. (hereinafter "Nitta Gelatin") hereby announces that its board of directors passed a resolution on December 17, 2020 for having its Adhesive Business (manufacturing) (hereinafter "the Business") succeeded by Bostik-Nitta Co., Ltd. (hereinafter "Bostik-Nitta"), a joint venture between Nitta Gelatin and Arkema Asie SAS (hereinafter "Arkema") and Bostik, Inc. (hereinafter "Bostik"), by way of a company split (simplified absorption-type split) (hereinafter "the Company Split") with the effective date of February 1, 2021.

1. Objective of the Company Split

As announced in the news release titled "Notice Concerning Board of Directors Resolution regarding the Company Split (Simplified Absorption-Type Split) of the Adhesive Business (Excepting Manufacturing) with Bostik Nitta Co., Ltd." dated May 17, 2018 (hereinafter "the May 17, 2018 news release"), Nitta Gelatin set out to have its adhesive business succeeded by Bostik-Nitta in order to expand this business further. As the first step, Nitta Gelatin had Bostik-Nitta succeed to its adhesive business (excepting manufacturing) on August 1, 2018 by way of a company split (simplified absorption-type split).

In September 2020, Bostik-Nitta started operations at a new plant for the adhesive business constructed on a land property sold to it by Nitta Gelatin. On September 17, 2020, Nitta Gelatin passed a board of directors resolution concerning the company split (simplified absorption-type split) of the Business with the effective date of November 1, 2020. However, the production capacity of the new Bostik-Nitta plant did not reach the initially planned level, leading to delays in starting full-scale operations at the plant. For this reason, following discussions with Bostik-Nitta, Nitta Gelatin decided on October 29, 2020 to consensually cancel the Company Split Agreement and postpone the Company Split. Full-scale operations at Bostik-Nitta's new plant now offer good prospects for getting under way. Accordingly, as announced in the May 17, 2018 news release, Nitta Gelatin and Bostik-Nitta have agreed, as the second step of having Bostik-Nitta succeed to the

adhesive business of Nitta Gelatin, for employees who are mainly engaged in manufacturing and the assets and liabilities relating to the manufacturing, and contractual status, rights and obligations within the adhesive business, to be transferred to Bostik-Nitta by way of a company split.

2. Outline of the Company Split

(1) Schedule

Board resolution to approve the Company Split Agreement (Nitta Gelatin) December 17, 2020 Board resolution to approve the Company Split Agreement (Bostik-Nitta) December 17, 2020 Execution of the Company Split Agreement December 17, 2020

Extraordinary general meeting of shareholders (Bostik-Nitta)

Planned date of the Company Split (effective date)

December 22, 2020 (tentative)

February 1, 2021 (tentative)

For Nitta Gelatin, which is the splitting company, the Company Split satisfies the requirements for a simplified absorption-type split stipulated in Article 784, paragraph 2 of the Companies Act. Therefore, Nitta Gelatin plans to proceed with the Company Split without obtaining the approval of its general meeting of shareholders.

(2) Method of the Company Split

An absorption-type split with Nitta Gelatin as the splitting company and Bostik-Nitta as the succeeding company.

(3) Details of allotments related to the Company Split

Upon the Company Split, Nitta Gelatin is scheduled to receive cash consideration of JPY 576 million. This consideration corresponds to the total amount of the current assets and noncurrent assets of the Business, less the total amount of employees' liabilities, to be transferred from Nitta Gelatin to Bostik-Nitta through the Company Split.

Note: The above amount is an estimate based on the book values as of March 31, 2020 of the applicable assets and liabilities, which could fluctuate up to the effective date. The final amount of consideration may be adjusted to reflect any increases or decreases in the values of the applicable assets and liabilities up to the effective date.

(4) Treatment of the "subscription rights to shares" and the "bonds with subscription rights to shares" in connection with the Company Split

There will be no change in the subscription rights to shares issued by Nitta Gelatin, and Nitta Gelatin does not issue any bonds with subscription rights to shares.

(5) Increase or decrease in capital as a result of the Company Split

There will be no increase or decrease in the capital of Nitta Gelatin.

(6) Rights and obligations to be succeeded by the succeeding company

The succeeding company will succeed to the assets, liabilities, and contracts held by the Business, and the rights and obligations attached thereto, that are defined in the Company Split Agreement.

(7) Prospect of the fulfillment of obligations

Nitta Gelatin has determined that Bostik-Nitta will have no problems with the fulfillment of its obligations after the Company Split.

3. Basis for the allotment and other matters concerning the Company Split

(1) Basis and reason for the allotment

The consideration for the Business described in 2. (3) above corresponds to the current assets and noncurrent assets of the Business that will be succeeded and the employees' liabilities that will be succeeded. For this reason, Nitta Gelatin did not obtain a valuation report from a third party financial advisor. Taking into consideration the status of assets and other aspects of the Business comprehensively, Nitta Gelatin held discussions with Bostik-Nitta on matters such as the assets that will be succeeded. Ultimately, Nitta Gelatin concluded and agreed that the amount of consideration described in 2. (3) above would be appropriate.

As stated at the beginning of this news release, Bostik-Nitta is a joint venture between Nitta elatin and Arkema and Bostik. Nitta Gelatin selected cash as consideration for the Business. This method will allow Nitta Gelatin to obtain appropriate consideration through the Company Split without changing the ownership ratios of the other joint venture partners.

(2) Matters concerning the calculation

Not applicable.

(3) Prospects and reasons for delisting

Not applicable.

4. Outline of the Parties involved in the Company Split

		Splitting Company		Succeeding Company				
		(As of March 31, 2020)		(As of December 31, 2019)				
(1)	Corporate name	Nitta Gelatin Inc			Bostik-Nitta	•		
(2)	Head office address	4-26, Sakuragawa 4-chome, Naniwa-ku, Osaka			4-26, Sakuragawa 4-chome, Naniwa-ku, Osaka (relocated to 22, Futamata 2-chome, Yao, Osaka on April 1, 2020)			
(3)	Representative	President & Representative Director Koichi Ogata			President & Representative Director Motoki Ono			
(4)	Businesses	Production and pharmaceutica Production and 3. Production and cosmetics, bio products Production and agents, stabilize materials Production and packaging, book production and packaging, book pharmaceuticals	al and photograd sales of collad sales of collad materials and disales of ediboters and other disales of adheokbinding, building, building, building, and sales of adheokbinding, building, building, and collaboration of collabor	aphic gelatin agen peptide agen for biochemical ale gelling food esives for ilding	. 1. Sales of adhesive products			
(5)		materials and		ects	IDV 10 100 000			
(5)	Capital	JPY 3,144,929,4			JPY 18,100,000			
(6)	Date incorporated	February 10, 194			April 20, 1982			
(7)	No. of shares issued	118,373,974 sha	res		45,435 shares			
(8)	Fiscal year-end	March 31			December 31			
(9)	No. of employees	Stand-alone: 263 Consolidated: 1,023			Stand-alone: 69			
(10)	Key business partners	•	leiji Co., Ltd., Suntory MONOZUKURI			Kao Corporation, Daio Paper Corporation		
(11)	Expert Ltd. 1) Main banks Sumitomo Mitsui Banking Corp.			rn	Sumitomo Mitsui Banking Corp.			
(12)	Major shareholders and	Sumitomo Mitsui Banking Corp. holders and IBP Co. 19.05%			Arkema Asie SAS 41.18%			
(12)	shareholding ratio	IBP Co. 19.05% Master Trust Bank of Japan (Trust a/c)			Bostik,Inc. 38.82%			
	shareholding ratio	Nitta Corporatio Sumitomo Mitsu MUFJ Bank, Ltd	n ii Banking Co	4.96% 4.57%	Nitta Gelatin Inc. 20.00%			
(13)	Relationships between the	Parties						
	Capital relationship As of today, Nitta Gelatin holds 20.00% (9,087 shares) of the total shares. Bostik-Nitta.						issued by	
	Personnel relationship		One executive officer of Nitta Gelatin concurrently serves as a director of					
	Trading relationship		sells adhesiv	e products mai	nufactured by	Nitta Gelatin		
	Status as a related party	Bostik-Nitta also sells adhesive products manufactured by Nitta Gelatin. Bostik-Nitta is a related party given that it is an equity-method affiliate of Nitta Gelatin.						
(14)	Operational results and fina		or the last three	e (3) vears (Mi	illions of ven)			
	•		atin Inc. (cons		•	ta Co., Ltd. (st	tand-alone)	
Fisca	l year ended	3/2018	3/2019	3/2012	12/2017	12/2018	12/2019	
Consolidated net assets		17,459	17,708	17,461	1,069	3,547	3,817	
Consolidated total assets		37,815	37,715	33,551	2,146	9,442	9,694	
Consc	olidated net assets per share (yen	836.90	862.29	852.71	40,004	78,070	84,024	
Consc	olidated net sales	37,777	36,464	34,543	5,171	5,452	6,907	
Conso	olidated operating income	1,094	898	1,690	529	311	427	
	olidated ordinary income	978	828	1,798	570	299	400	
Net in	come attributable to owners of t	he (599)	989	(694)	379	192	270	
Consolidated net income per share (yen)		n) (32.61)	53.85	(37.79)	14,191	4,247	5,954	
	end per share (yen)	12.00	16.00	12.00	14,218	- 1,2 T/	-	
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5. Outline of the business unit to be split or succeeded

(1) Business

Manufacturing of adhesives

(2) Operational performance

The net sales of the Business were as follows:

Fiscal year ended March 31, 2020 (FY3/2020): JPY 2,903 million

(3) Major components and book values of the assets and liabilities to be split or succeeded

Current assets: JPY 685 million, Noncurrent assets: JPY 1 million, Current liabilities: JPY 16 million, Noncurrent liabilities: JPY 94 million

Note: The amounts listed above are estimates based on the book values as of March 31, 2020 of the applicable assets and liabilities, which could fluctuate up to the effective date. The actual amounts of the assets and liabilities to be split or succeeded may vary from the amounts listed above.

6. Status after the Company Split

There will be no change in the name, address, name and title of the representative, businesses, capital or fiscal year-end of Nitta Gelatin and Bostik-Nitta in connection with the Company Split. The amounts of net assets and total assets of Nitta Gelatin after the Company Split have yet to be determined.

7. Future outlook

The impact of the Company Split on financial results for the fiscal year ending March 31, 2021 has already been factored into the consolidated financial forecasts announced on November 11, 2020. There have been no revisions to the financial forecasts in connection with the Company Split.

(**For reference**) Full-Year Consolidated Financial Forecasts (announced on November 11, 2020) and Previous Full-Year Consolidated Financial Results (Millions of Yen)

	Consolidated net sales	Consolidated operating income	Consolidated ordinary income	Net income attributable to owners of the parent
Full-Year Financial Forecasts (FY3/2021)	31,500	1,300	1,200	800
Previous Full-Year Financial Results (FY3/2020)	34,543	1,690	1,798	(694)