



February 20, 2020

Company name Nitta Gelatin Inc.
Representative Koichi Ogata,
Representative Director and President
(Stock code: 4977; First Section of Tokyo Stock Exchange)
Contact Norifumi Nagaoka,
Director and Executive Officer
General Manager of General Management Division
Phone number +81-72-949-5381

Notice Regarding Changes in Organization and Personnel Such as Board Members, Executive Officers and the General Manager Level

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on February 20, 2020, Nitta Gelatin passed a resolution to change its organization and personnel such as Board Members, Executive Officers and the General Manager level, with details as follows.

1. Changes in Organization (Effective March 21, 2020)

- (1) To clarify the responsibilities for earnings, Nitta Gelatin shall reorganize the Sales & Marketing Division and newly establish the Food Solution Division and Health Support Division.
- (2) Nitta Gelatin shall expand the functions of the Osaka Plant, Manufacturing Division so that it will be also responsible for relations with subsidiaries and affiliates and change its name to the Production Department, Manufacturing Division.

2. Changes in Directors (Effective March 21, 2020)

Name	New Position	Current Position
Hiroshi Nitta	Director and Executive Officer General Manager of Manufacturing Div. General Manager of Global Production Management Dept.	Director and Executive Officer General Manager of Research & Development Center Responsible for Quality Assurance Dept.
Yoshihisa Sugimoto	Director and Executive Officer General Manager of Food Solution Div.	Director and Executive Officer General Manager of Sales & Marketing Div.
Hidenori Takemiya	Director and Executive Officer General Manager of Health Support Div.	Director and Executive Officer General Manager of Manufacturing Div. General Manager of Global Production Management Dept.

[Changes in management and responsibility]

Name	New Position	Current Position
Koichi Ogata	Representative Director and President In management of Research & Development Center and Corporate Planning Div. Responsible for Internal Audit Office	Representative Director and President Responsible for Corporate Planning Dept. and Internal Audit Office
Norifumi Nagaoka	Director and Executive Officer General Manager of General Management Div. In management of Quality Assurance Dept.	Director and Executive Officer General Manager of General Management Div. Responsible for Collagen Casings Promotion Dept.

3. Changes in Executive Officers (Effective March 21, 2020)

Name	New Position	Current Position
Takeo Yamaki	Managing Executive Officer Responsible for Quality Assurance Dept.	Managing Executive Officer Assigned to General Management Div.
Seiichi Nishikawa	Executive Officer Deputy General Manager of Health Support Div. General Manager of Overseas Dept.	Executive Officer Deputy General Manager of Sales & Marketing Div. General Manager of Asian Sales & Marketing Dept.
Keiji Suzuki	Executive Officer Deputy General Manager of Manufacturing Div. General Manager of Planning Dept.	Executive Officer General Manager of Planning Dept., Manufacturing Div.

[Newly appointed Executive Officers]

Name	New Position	Current Position
Shinya Takahashi	Executive Officer Manufacturing Div. Dispatched to Nitta Gelatin India Ltd.	Manufacturing Div. Dispatched to Nitta Gelatin India Ltd.
Kazuya Hayashi	Executive Officer General Manager of Research & Development Center	General Manager of Research Div., Research & Development Center

4. Changes in the General Manager Level (Effective March 21, 2020)

Name	New Position	Current Position
Shigetaka Mizutani	General Manager of System Solutions Dept., General Management Div.	Manager of System Solutions Dept., General Management Div.
Satoshi Kosuga	General Manager of Marketing & Customer support Dept., Food Solution Div.	General Manager of Sales & Marketing Dept. I, Sales & Marketing Div.
Kazuya Nakao	General Manager of Food Service Sales Dept., Food Solution Div.	General Manager of Food Service Sales Dept., Sales & Marketing Div.
Ikuo Okumura	General Manager of Domestic Dept., Health Support Div.	General Manager of Sales & Marketing Dept. II, Sales & Marketing Div.
Masayuki Mimasu	General Manager of Research Div., Research & Development Center	Principal Research Scientist of Research Div., Research & Development Center
Yosuke Hiraoka	General Manager of Biomedical Dept., Research & Development Center	Principal Research Scientist of Research Div., Research & Development Center
Yoshihiko Wada	General Manager of Production Dept., Manufacturing Div.	Osaka Plant Manager, Manufacturing Div.
Setsuo Takahashi	General Manager of Logistics Dept., Manufacturing Div.	General Manager of Logistics Dept., Sales & Marketing Div.