



February 22, 2019

Company name Nitta Gelatin Inc.
 Representative Koichi Ogata,
 Representative Director and President
 (Stock code: 4977; First Section of Tokyo Stock Exchange)
 Contact Norifumi Nagaoka,
 Director and Executive Officer
 General Manager of General Management Division
 Phone Number +81-72-949-5381

Notice Regarding Change in Organization and Personnel

Nitta Gelatin Inc. (hereinafter “Nitta Gelatin”) hereby announces that at a Board of Directors meeting held on February 21, 2019, Nitta Gelatin passed a resolution regarding various changes in its organization and personnel, with details as follows.

1. Change in Organization (Effective March 21, 2019)

Aiming to strengthen the foundations of the overall business by leveraging Nitta Gelatin’s strengths in the Asian market, Nitta Gelatin shall abolish the Global Sales Management Department in the Sales & Marketing Division and newly establish the Asian Sales & Marketing Department in the same division.

2. Change in Personnel (Effective March 21, 2019)

| Name | New Position | Current Position |
|-------------------|---|---|
| Seiichi Nishikawa | Executive Officer Deputy General Manager of Sales & Marketing Div. General Manager of Asian Sales & Marketing Dept., Sales & Marketing Div. | Executive Officer General Manager of Global Sales Management Dept., Sales & Marketing Div. |
| Takanori Nakajima | General Manager of Asian Sales & Marketing Dept., Sales & Marketing Div. Dispatched to Nitta Gelatin Vietnam Co., Ltd. | Principal Research Scientist of Research Div., Research & Development Center |
| Takanori Nakatani | General Manager of Quality Assurance Dept. | Manager of Sales & Marketing Department I, Sales & Marketing Div. |
| Masayuki Mimasu | Principal Research Scientist of Research Div., Research & Development Center | Manager of Collagen Casings Promotion Dept. Dispatched to Nitta Casings Inc. |

3. Change in Organization (Effective April 1, 2019)

In conjunction with carrying out an absorption-type merger with Nitta Gelatin Foods Inc. with the effective date being April 1, 2019, the business of the disappearing company will be transferred to a newly established Food Service Sales Department under the Sales & Marketing Division of Nitta Gelatin.

4. Change in Personnel (Effective April 1, 2019)

| Name | New Position | Current Position |
|--------------|---|--|
| Kazuya Nakao | General Manager of Food Service Sales Dept., Sales & Marketing Div. | General Manager of Sales & Marketing Dept. I, Sales & Marketing Div. Dispatched to Nitta Gelatin Foods Inc. |