



May 17, 2018

Company name Nitta Gelatin Inc.  
Representative Koichi Ogata,  
Representative Director and President  
(Stock code: 4977; First Section of Tokyo Stock Exchange)  
Contact Toru Tamaoka,  
Director and Executive Officer  
Responsible for Administration Department  
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## Notice Regarding Change in Organization and Executive Officers

Nitta Gelatin Inc. hereby announces that at a Board of Directors' meeting held on May 17, 2018, the Company passed a resolution regarding various changes in its organization and executive officers, with details as follows.

The appointment of members of the Board of Directors will be decided formally following the approval of the Ordinary General Shareholders' Meeting to be held on June 27, 2018.

### 1. Change in Organization (effective June 27, 2018)

- (1) To simplify the Head Office organization and centralize its administrative functions, the Administration Department, Finance Department, Plant Management Center, and Systems Solution Department will be consolidated under a newly established General Management Division.
- (2) To strengthen corporate planning functions and reorganize the adhesives business following a company split, the Corporate Planning Department and adhesives business' sales and manufacturing divisions will be consolidated under a newly established Corporate Planning Division.

### 2. Change in Personnel (effective June 27, 2018)

[Candidate for newly appointed director]

Name	New position	Former position
Hidenori Takemiya	Director and Executive Officer General Manager of Manufacturing Div. General Manager of Global Production Management Dept., Manufacturing Div.	Executive Officer General Manager of Global Production Management Dept., Manufacturing Div.
Norifumi Nagaoka	Director and Executive Officer General Manager of General Management Div. Responsible for Collagen Casings Promotion Dept.	Executive Officer General Manager of Collagen Casings Promotion Dept., Manufacturing Div. and Senior Vice President, Nitta Casings Inc.
Yoichiro Sakuma	Outside Director	

[Director scheduled to resign]

Name	New position	Former position
Norimichi Soga		Director and Chairman, Executive Officer
Toru Tamaoka		Director and Executive Officer General Manager of Adhesives Div. Responsible for Administration Dept., Plant Management Center, Quality Assurance Dept., and System Solutions Dept.
Raymond Merz		Director and Executive Officer General Manager of Manufacturing Div.
Mayumi Ishihara		Outside Director

[Change in management]

Name	New position	Former position
Koichi Ogata	Representative Director and President Responsible for Corporate Planning Div.	Representative Director and President General Manager of Corporate Planning Dept. and Finance Dept.
Hiroshi Nitta	Director and Executive Officer General Manager of Research and Development Center Responsible for Quality Assurance Dept.	Director and Executive Officer General Manager of Research and Development Center

### 3. Change in Appointment of Executive Officers (effective June 27, 2018)

[Newly appointed executive officers]

Name	New position	Former position
Yasuyuki Sanda	Executive Officer General Manager of Administration Dept., General Management Div.	General Manager of Administration Div
Arifumi Hirata	Executive Officer General Manager of Corporate Planning Div.	Manager of Corporate Planning Dept.

[Change in management]

Name	New position	Former position
Takeo Yamaki	Managing Executive Officer General Manager of Collagen Casings Promotion Dept. and Senior Vice President, Nitta Casings Inc.	Managing Executive Officer Deputy General Manager of Manufacturing Div. and General Manager of Process & Product Dept.