



February 16, 2017

Company name: Nitta Gelatin Inc.
Representative: Koichi Ogata, Representative Director and President
(Stock code: 4977; First Section of Tokyo Stock Exchange)
Contact: Toru Tamaoka, Director and Executive Officer
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Notice Regarding Change in Organization and Personnel

Nitta Gelatin Inc. hereby announces that at a Board of Directors meeting held on February 16, 2017, the Company passed a resolution regarding various changes in its organization and personnel, with details as follows.

1. Change in Organization (Effective March 21, 2017)

The Gelatin Division, Peptide Division, Food Division, and International Business Division will be abolished, and a Manufacturing Division and Research and Development Center will be established. Together with the Sales & Marketing Division and Adhesives Division, this reorganization will result in an organization comprising four divisions. The new organization will formulate market-specific strategies and promote global management.

The Manufacturing Division will be made up of five departments: the Global Production Management Department, Planning Department, Process & Product Department, Osaka Plant, and Collagen Casings Promotion Department. The Research and Development Center conducts research and development into products for the food market, products for the health and beauty market, and products for the biomaterials market, and also conducts basic research into new businesses.

The Sales & Marketing Division will be reorganized, and the Global Sales Management Department, Sales & Marketing Department I, Sales & Marketing Department II, and Logistics Department will be positioned under it. Sales & Marketing Department I will mainly administer food market operations, and Sales & Marketing Department II will administer health and beauty market operations.

2. Change in Personnel (Effective March 21, 2017)

Name	New Position	Current Position
Raymond Merz	Director and Executive Officer General Manager of Manufacturing Div.	Director and Executive Officer General Manager of Manufacturing International Business Div.
Hiroshi Nitta	Director and Executive Officer General Manager of Research and Development Center	Director and Executive Officer General Manager of Food Div.
Takeo Yamaki	Managing Executive Officer Deputy General Manager of Manufacturing Div. and General Manager of Process & Product Dept.	Managing Executive Officer Dispatched to Nitta Gelatin India Ltd.
Hidenori Takemiya	Executive Officer General Manager of Global Production Management Dept., Manufacturing Div.	Executive Officer General Manager of Peptide Div.
Yuji Yamamoto	Executive Officer Manufacturing Div.	Executive Officer Plant Manager, Gelatin Div.
Seiichi Nishikawa	Executive Officer General Manager of Global Sales Management Dept., Sales & Marketing Div.	Executive Officer General Manager of Gelatin Div.
Norifumi Nagaoka	Executive Officer General Manager of Collagen Casings Promotion Dept., Manufacturing Div. and Senior Vice President, Nitta Casings Inc.	Executive Officer Deputy General Manager of International Business Div. and General Manager of Collagen Casings Dept., International Business Div.

Name	New Position	Current Position
Shinya Takahashi	General Manager of Manufacturing Div. Dispatched to Nitta Gelatin India Ltd.	General Manager of Quality Assurance Dept.
Koji Wada	General Manager of Quality Assurance Dept.	Manager of Peptide Div.
Setsuo Takahashi	General Manager of Logistics Dept., Sales & Marketing Div.	General Manager of Planning & Management Dept., Gelatin Div.
Satoshi Kosuga	General Manager of Sales & Marketing Dept. I, Sales & Marketing Div.	General Manager of Sales & Marketing Div. Dispatched to Nitta Gelatin Foods Inc.
Ikuo Okumura	General Manager of Sales & Marketing Dept. II, Sales & Marketing Div.	Manager of Sales & Marketing Div. Dispatched to Nitta Gelatin Vietnam Co., Ltd.
Keiji Suzuki	General Manager of Planning Dept., Manufacturing Div.	General Manager of Global Gelatin Management Dept., International Business Div.
Mitsuhiro Yoshimura	Osaka Plant Manager, Manufacturing Div.	General Manager of Production Dept., Gelatin Div.